LPD
Values Demo



# Module Overview

In this module, learners will reflect on their personal values and compare them with those of the company. Next learners will develop a plan of action to integrate the company’s values into their daily work.

# Learning Objectives:

By the end of this course the learner will be able to:

* + Reflect on and describe their personal attitudes and values that relate to work.
	+ Summarize the core values of the company.
	+ Discover alignments between their personal values and corporate values.
	+ Investigate and describe the impact of the company’s core values in their day to day work.
	+ Design a plan to ingrain core values into daily work.

# Course Content

* Pre-assessment or survey
* Video
	+ Lead in: Everyone has values
		- Example 1: Generosity
		- Example 2: Values
	+ What are values?
		- Values are personal beliefs that influence the choices we make. They guide our behavior.
			* Generally, people are predisposed to adopt the values they are raised with.
			* People also tend to believe that those values are “right” because they are the familiar values of their particular culture.
			* Ethical decision making often involves weighing values against each other and choosing which ones to elevate.
			* Conflicts can arise when people have different values, leading to a clash of preferences and priorities.
		- Reflect on Your Values
	+ Company Values
		- **Be Civil | Respect Others**
			* Respect and be considerate of others’ time, don’t ask the impossible, be professional
		- **Be a Student | Learn Lean**
			* Sign-up for classes, borrow books from the KPE Lean library, ask questions, take notes, apply what you learn
		- **Be Helpful | Attentive Listening**
			* Listen, offer to help, do the other B's consistently to create the most helpful experience
		- **Be Aware | Eliminate Waste**
			* Look for waste, key metrics – understand and track them, use a challenge flag, look at Gemba boards, ask why again and again
		- **Be Accountable | Take Responsibility**
			* Take ownership of your area, complete tasks on-time, get clarity on expectations
	+ Alignments
	+ Describe the impact of company values on deliverables
	+ Action plan
* Reading
* Quiz

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